



## **Mary Travers Murphy, Town Supervisor**

Hello taxpayers,

You've heard me say it before and I'll say again: we are the servants.

You are the boss.

That's my theory when it comes to elected office with heavy emphasis on service.

We in town government are in the business of service.

One look at the budget confirms that: police, highway, building inspection, recreation and engineering.

But it takes a closer review (and a degree in accounting) to figure out exactly how much all this service is actually costing you.

And it was one of the criticisms launched at the town board a few weeks ago during the public hearing on the proposed '08 budget: it's nearly impossible to calculate the total cost of wages and benefits per employee just by scanning the budget.

I promised easy and full disclosure detailing what you want to know complete with charts, graphs, pies and spread sheets.

And you may be surprised.

Let's start with police services better known as public safety which accounts for 31 percent of our \$10.5 million budget.

We'll zero in on the position of police officer because of the top 25 earners in town hall, 21 work in the police department.

Don't worry I'm not picking on the police; we'll visit several different departments and then you can click to see every title in every department and the total costs.

Take the 14<sup>th</sup> top earner on the list. The title is police officer and the 2007 total wages amounted to: \$70,452.83 which includes regular and overtime wages, longevity payments, stipends for waiving insurance coverage, sell back of vacation or holiday time and uniform allowances. That figure does not include benefits: health, dental and life insurance, the town's share of social security and Medicare and any payments to the employee Health Reimbursement Account. The true cost for that police officer: \$107,213.05. The total estimated benefits of \$36,760.22 propelled the employee over the \$100-thousand mark.

Let's move to the highway department and take a look at a laborer.

Total 2007 wages were \$54,117; total estimated benefits were \$24,081.53 bringing the total cost for that highway laborer to \$78,198.53.

Two more examples and then you can click and check out the rest.

Total cost for Principal Engineer Assistant: \$78,433.68.

Total cost for Senior Clerk: \$70,444.82.

It's the benefits, namely the cost of health insurance, that are driving up our budget and in fact forced a tax increase this year.

The town offers a rich plan and our employees (with the exception of a new employee or two) contribute nothing.

I'd love to know what you think.

Please don't hesitate to call me at: 662-6400 ex. 1504 or drop me an e-mail at:

[opsupervisor@orchardparkny.org](mailto:opsupervisor@orchardparkny.org)

# Town of Orchard Park

## Employee Costs

For the Year Ended December 31, 2007

Below is a listing of every individual paid as an employee of the Town for the year ended December 31, 2007. The Town's measurement of the total cost of employment includes:

Total Wages - includes all regular and overtime wages, longevity payments, stipends for waiving insurance coverage, sell back of vacation or holiday time and uniform allowances. Includes all payments subject to federal employment taxes reported to employees on Form W-2.

Total Estimated Benefits - includes any payments made to the retirement system, health, dental and life insurance, the Town's share of social security and medicare, and payments to the employee HRA (health reimbursement accounts) and associated administrative fees.

<u>Title</u>	<u>Total Wages</u>	<u>Total Estimated Benefits</u>	<u>Total Cost for Employee</u>
ASSISTANT POLICE CHIEF	\$ 92,890.62	\$ 38,041.12	\$ 130,931.74
POLICE LIEUTENANT	93,160.63	37,045.36	130,205.99
POLICE CHIEF	94,034.31	31,171.14	125,205.45
LIEUTENANT OF DETECTIVES	87,277.16	35,654.04	122,931.20
TOWN ENGINEER	93,584.59	29,288.83	122,873.42
POLICE OFFICER	86,118.26	35,736.41	121,854.67
POLICE LIEUTENANT	85,470.02	35,471.12	120,941.14
POLICE LIEUTENANT	85,451.14	35,465.88	120,917.02
POLICE OFFICER	84,191.57	34,702.96	118,894.53
DEPUTY SUPERINTENDENT OF HIGHWAYS	86,785.05	28,170.51	114,955.56
POLICE OFFICER	81,315.24	33,124.93	114,440.17
POLICE LIEUTENANT	78,833.84	34,413.37	113,247.21
SUPERINTENDENT OF HIGHWAYS	80,642.00	27,118.82	107,760.82
POLICE OFFICER	70,452.83	36,760.22	107,213.05
POLICE OFFICER	69,970.12	36,674.13	106,644.25
POLICE OFFICER	69,179.57	36,163.74	105,343.31
POLICE OFFICER	68,596.76	36,149.46	104,746.22
POLICE OFFICER	72,026.61	31,854.43	103,881.04
POLICE OFFICER	71,026.14	31,337.53	102,363.67
POLICE OFFICER	70,081.26	31,314.60	101,395.86
POLICE OFFICER	64,644.60	35,866.23	100,510.83
SUPERVISOR	73,421.00	25,970.86	99,391.86
POLICE OFFICER	66,566.21	32,553.25	99,119.46
POLICE OFFICER	67,277.04	30,536.42	97,813.46
POLICE OFFICER	65,527.44	31,885.55	97,412.99
POLICE OFFICER	65,743.32	30,780.75	96,524.07
POLICE OFFICER	72,026.82	23,659.13	95,685.95
GENERAL CREW CHIEF	68,113.65	27,072.91	95,186.56
POLICE OFFICER	63,694.40	30,212.17	93,906.57
WORKING CREW CHIEF	64,207.89	26,724.41	90,932.30
NETWORK COORDINATOR	65,949.02	24,799.80	90,748.82
ASSESSOR	65,463.20	24,719.89	90,183.09
MOTOR EQUIPMENT OPERATOR	62,154.44	25,403.69	87,558.13
POLICE OFFICER	64,817.92	22,567.86	87,385.78
MOTOR EQUIPMENT OPERATOR	61,443.45	25,286.73	86,730.18
MOTOR EQUIPMENT OPERATOR	61,153.46	25,181.82	86,335.28
MOTOR EQUIPMENT OPERATOR	60,952.93	25,206.04	86,158.97
LABORER	59,747.60	26,100.73	85,848.33
POLICE OFFICER	55,996.81	29,512.37	85,509.18
MOTOR EQUIPMENT OPERATOR	59,207.96	26,214.41	85,422.37
WORKING CREW CHIEF	61,363.98	24,045.57	85,409.55
POLICE OFFICER	55,987.98	29,375.30	85,363.28
WORKING CREW CHIEF	60,847.92	23,928.69	84,776.61
SUPERVISING CODE ENFORCEMENT OFFICER	60,534.55	23,836.31	84,370.86
POLICE OFFICER	54,745.69	29,464.46	84,210.15
MOTOR EQUIPMENT OPERATOR	59,977.60	23,086.49	83,064.09
WORKING CREW CHIEF	59,275.65	23,712.28	82,987.93
LABORER	57,756.12	24,637.92	82,394.04
DOG CONTROL OFFICER	57,826.45	23,405.30	81,231.75
TOWN CLERK	62,957.00	17,736.58	80,693.58
LABORER	56,132.08	24,413.01	80,545.09
MOTOR EQUIPMENT OPERATOR	57,730.41	22,764.04	80,494.45
MOTOR EQUIPMENT OPERATOR	55,195.80	24,258.99	79,454.79
MOTOR EQUIPMENT OPERATOR	56,466.17	22,556.07	79,022.24
ASSISTANT CREW CHIEF	54,191.15	24,579.42	78,770.57
PRINCIPAL ENGINEER ASSISTANT	51,912.00	26,521.68	78,433.68
LABORER	54,117.00	24,081.53	78,198.53
LABORER	53,530.07	23,984.98	77,515.05
LABORER	55,024.42	22,318.91	77,343.33
LABORER	59,942.62	17,319.93	77,262.55
CLERK TYPIST	54,242.27	22,874.05	77,116.32
LABORER	53,791.69	22,867.57	76,659.26
JUNIOR ENGINEER	54,306.42	21,525.19	75,831.61

<u>Title</u>	<u>Total Wages</u>	<u>Estimated Benefits</u>	<u>Cost for Employee</u>
ASSISTANT CIVIL ENGINEER	56,375.47	18,733.64	75,109.11
MOTOR EQUIPMENT OPERATOR	53,174.14	21,927.30	75,101.44
DIRECTOR OF RECREATION II	56,814.18	17,159.09	73,973.27
PRINCIPAL ENGINEER ASSISTANT	52,237.01	21,184.77	73,421.78
LABORER	51,583.91	21,710.70	73,294.61
MOTOR EQUIPMENT OPERATOR	56,515.02	16,756.09	73,271.11
MOTOR EQUIPMENT OPERATOR	50,670.39	21,560.43	72,230.82
LABORER	50,317.74	21,544.66	71,862.40
CODE ENFORCEMENT OFFICER	50,683.27	20,913.13	71,596.40
MOTOR EQUIPMENT OPERATOR	54,992.67	16,505.66	71,498.33
LABORER	49,211.86	21,848.44	71,060.30
LAND SURVEYOR (PROV)	50,886.64	19,853.24	70,739.88
SENIOR CLERK	48,513.21	21,931.61	70,444.82
CONSTRUCTION INSPECT	44,499.87	25,302.39	69,802.26
RECEIVER OF TAXES & ASSESSMENTS	54,389.00	14,942.09	69,331.09
SENIOR TAX MAP TECHNICIAN	48,404.80	20,554.19	68,958.99
TOWN ATTORNEY	45,550.00	22,446.27	67,996.27
MOTOR EQUIPMENT OPERATOR	53,482.04	14,234.19	67,716.23
CONSTRUCTION INSPECTOR	45,080.00	20,007.44	65,087.44
WORKING CREW CHIEF	55,019.44	9,691.25	64,710.69
ASSISTANT CODE ENFORCEMENT OFFICER	43,131.30	19,670.83	62,802.13
POLICE OFFICER	34,211.35	23,766.18	57,977.53
ASSISTANT CODE ENFORCEMENT OFFICER	38,785.46	18,955.94	57,741.40
DEPUTY TOWN CLERK	37,580.47	20,133.18	57,713.65
RECREATION SPECIALIST	48,907.70	8,785.56	57,693.26
ASSISTANT MAINTENANCE WORKER	38,304.00	18,892.79	57,196.79
ENGINEER ASSISTANT	36,892.91	18,658.86	55,551.77
DEPUTY RECEIVER OF TAXES	35,620.00	19,810.68	55,430.68
LABORER	41,897.33	12,814.20	54,711.53
DIRECTOR OF RECREATION II	35,460.16	17,587.21	53,047.37
POLICE OFFICER	39,466.19	13,515.98	52,982.17
POLICE CLERK	33,506.00	19,462.93	52,968.93
DEPUTY TOWN CLERK	33,304.56	19,429.79	52,734.35
TOWN JUSTICE	32,677.00	19,326.56	52,003.56
CLERK TYPIST	31,342.38	17,731.55	49,073.93
ASSESSMENT CLERK	31,291.56	17,252.76	48,544.32
PUBLIC SAFETY DISPATCHER	28,964.23	17,356.40	46,320.63
CLERK TYPIST	28,934.60	17,335.47	46,270.07
CLERK TYPIST	28,214.69	17,231.10	45,445.79
CLERK TO TOWN JUSTICE	37,934.10	6,953.27	44,887.37
SENIOR ENGINEER ASSISTANTT	23,386.96	21,101.67	44,488.63
PUBLIC SAFETY DISPATCHER	26,901.08	17,017.01	43,918.09
CLERK TO TOWN JUSTICE	33,020.00	10,578.19	43,598.19
CLERK TYPIST	36,156.58	5,850.03	42,006.61
LABORER	32,849.28	9,033.51	41,882.79
TOWN JUSTICE	35,077.00	5,672.44	40,749.44
PUBLIC SAFETY DISPATCHER	29,137.40	9,381.73	38,519.13
POLICE OFFICER	24,252.12	12,062.08	36,314.20
COUNCILMAN	18,286.00	16,959.24	35,245.24
COUNCILMAN	18,286.00	16,959.24	35,245.24
AQUATIC DIRECTOR (PROV)	22,066.72	10,283.34	32,350.06
CLERK, PT	15,513.09	16,438.79	31,951.88
POLICE OFFICER	16,313.83	15,437.08	31,750.91
DEPUTY TOWN ATTORNEY	16,186.00	15,189.42	31,375.42
CLERK	18,359.88	12,129.20	30,489.08
POLICE OFFICER	20,404.47	9,888.31	30,292.78
LABORER, PT	27,127.50	2,075.25	29,202.75
TREE TRIMMER, PT	25,626.00	1,981.46	27,607.46
DIRECTOR OF COMMUNITY DEVELOPMENT, PT	23,381.80	3,851.51	27,233.31
LABORER	22,912.88	3,790.24	26,703.12
COUNCILMAN	20,686.00	3,615.01	24,301.01
TOWN PROSECUTOR, PT	8,482.00	14,600.06	23,082.06
LABORER, PT	10,285.00	12,505.96	22,790.96
COUNCILMAN	20,686.00	1,695.95	22,381.95
POLICE OFFICER	8,400.96	12,795.32	21,196.28
LABORER, PT	445.00	17,122.51	17,567.51
FOOD SERVICE HELPER	14,407.25	2,391.06	16,798.31
AQUATIC DIRECTOR (PROV)	12,764.30	3,773.69	16,537.99
EXECUTIVE DIRECTOR: YOUTH BOARD	14,322.00	1,116.70	15,438.70
CLERK, PT	9,767.75	1,627.86	11,395.61
SENIOR ENGINEER ASSISTANT (PROV)	7,483.74	3,498.96	10,982.70
LABORER, PT SEAS	9,423.00	720.86	10,143.86
CLERK, PT	9,360.00	737.11	10,097.11
RECREATION ATTENDANT, PT	4,290.00	5,500.48	9,790.48
LABORER, PT	8,936.00	704.67	9,640.67
LABORER, PT	8,650.00	682.80	9,332.80
RECREATION ATTENDANT, PT	7,786.28	616.72	8,403.00

<u>Title</u>	<u>Total Wages</u>	<u>Estimated Benefits</u>	<u>Cost for Employee</u>
LABORER, PT	7,106.25	564.70	7,670.95
LABORER, PT	6,480.00	516.79	6,996.79
CLERK, PT	6,409.88	511.43	6,921.31
POLICE OFFICER	4,441.61	2,219.30	6,660.91
CLERK, PT	5,745.00	460.56	6,205.56
RECREATION ATTENDANT, PT	5,429.89	436.46	5,866.35
CLERK, PT	5,403.75	434.46	5,838.21
RECREATION ATTENDANT, PT SEAS	4,979.39	401.99	5,381.38
RECREATION ATTENDANT, PT	4,853.63	392.37	5,246.00
RECREATION ATTENDANT, PT	4,408.03	746.19	5,154.22
LABORER, PT	4,683.50	379.36	5,062.86
LIFEGUARD, PT	4,200.75	712.09	4,912.84
LABORER, PT	4,324.00	351.86	4,675.86
POLICE CLERK	3,120.00	1,519.74	4,639.74
RECREATION ATTENDANT, PT SEAS	3,962.63	672.92	4,635.55
RECREATION ATTENDANT, PT SEAS	4,195.00	341.99	4,536.99
RECREATION ATTENDANT, PT	4,148.27	338.41	4,486.68
LABORER, PT SEAS	4,065.00	332.04	4,397.04
RECREATION ATTENDANT, PT SEAS	4,003.50	327.34	4,330.84
RECREATION ATTENDANT, PT	3,833.39	314.32	4,147.71
LABORER, PT	3,514.50	599.21	4,113.71
LABORER, PT SEAS	3,224.00	806.87	4,030.87
LABORER, PT SEAS	3,712.50	305.08	4,017.58
RECREATION ATTENDANT, PT	3,692.88	303.58	3,996.46
RECREATION ATTENDANT, PT	3,672.02	301.98	3,974.00
LABORER, PT	3,379.50	577.00	3,956.50
LIFEGUARD, PT	3,619.05	297.93	3,916.98
LABORER, PT SEAS	3,611.25	297.33	3,908.58
LABORER, PT SEAS	3,572.81	294.39	3,867.20
CLERK, PT	3,537.00	291.65	3,828.65
RECREATION ATTENDANT, PT SEAS	3,499.89	288.81	3,788.70
LABORER, PT SEAS	3,448.13	284.85	3,732.98
CLERK, PT	3,404.27	281.50	3,685.77
LABORER, PT SEAS	3,360.00	278.11	3,638.11
LABORER, PT SEAS	3,284.06	272.30	3,556.36
LIFEGUARD, PT SEAS	3,268.01	271.07	3,539.08
LABORER, PT SEAS	3,260.63	270.51	3,531.14
RECREATION ATTENDANT, PT SEAS	3,258.51	270.35	3,528.86
RECREATION ATTENDANT, PT SEAS	3,216.27	267.11	3,483.38
RECREATION ATTENDANT, PT	3,204.88	266.24	3,471.12
RECREATION ATTENDANT, PT	3,150.26	262.06	3,412.32
RECREATION ATTENDANT, PT SEAS	3,119.38	259.70	3,379.08
RECREATION ATTENDANT, PT	3,118.01	259.60	3,377.61
RECREATION ATTENDANT, PT SEAS	3,008.93	251.25	3,260.18
RECREATION ATTENDANT, PT SEAS	2,985.69	249.48	3,235.17
RECREATION ATTENDANT, PT SEAS	2,950.82	246.81	3,197.63
LIFEGUARD, PT	2,944.00	246.29	3,190.29
RECREATION ATTENDANT, PT SEAS	2,917.87	244.29	3,162.16
RECREATION ATTENDANT, PT SEAS	2,900.44	242.95	3,143.39
RECREATION ATTENDANT, PT SEAS	2,895.75	242.59	3,138.34
LABORER, PT SEAS	2,660.63	224.61	2,885.24
LIFEGUARD, PT SEAS	2,610.00	220.74	2,830.74
RECREATION ATTENDANT, PT	2,603.70	220.25	2,823.95
LIFEGUARD, PT SEAS	2,585.25	218.84	2,804.09
RECREATION ATTENDANT, PT SEAS	2,382.13	412.93	2,795.06
LIFEGUARD, PT SEAS	2,502.00	212.47	2,714.47
LABORER, PT	2,385.00	203.52	2,588.52
RECREATION ATTENDANT, PT SEAS	2,340.50	200.12	2,540.62
RECREATION ATTENDANT, PT SEAS	2,267.51	194.53	2,462.04
LABORER, PT SEAS	2,256.00	193.65	2,449.65
LABORER, PT SEAS	2,190.00	188.61	2,378.61
LABORER, PT SEAS	2,184.38	188.18	2,372.56
LABORER, PT	2,159.08	186.24	2,345.32
RECREATION ATTENDANT, PT SEAS	1,989.39	173.26	2,162.65
RECREATION ATTENDANT, PT SEAS	1,954.93	170.62	2,125.55
RECREATION ATTENDANT, PT SEAS	1,876.26	164.60	2,040.86
RECREATION ATTENDANT, PT SEAS	1,813.50	159.80	1,973.30
RECREATION ATTENDANT, PT SEAS	1,734.75	153.78	1,888.53
BINGO INSPECTOR, PT	1,525.00	320.73	1,845.73
RECREATION ATTENDANT, PT SEAS	1,503.00	136.05	1,639.05
LIFEGUARD, PT	1,406.00	128.63	1,534.63
RECREATION ATTENDANT, PT	1,356.75	124.86	1,481.61
LABORER, PT	1,291.88	119.90	1,411.78
LABORER, PT SEAS	1,230.00	115.17	1,345.17
RECREATION ATTENDANT, PT SEAS	1,219.50	114.36	1,333.86
LABORER, PT SEAS	1,194.38	112.44	1,306.82
LIFEGUARD, PT SEAS	1,148.00	108.89	1,256.89

<u>Title</u>	<u>Total Wages</u>	<u>Estimated Benefits</u>	<u>Cost for Employee</u>
LIFEGUARD, PT	1,087.50	104.26	1,191.76
CHAIRMAN, CONSERVATION BOARD	1,080.00	103.69	1,183.69
CHAIRMAN, ZONING BOARD	1,080.00	87.82	1,167.82
CHAIRMAN, TOWN PLANNING BOARD	1,080.00	87.82	1,167.82
RECREATION ATTENDANT, PT	1,053.75	101.68	1,155.43
LIFEGUARD, PT	1,031.25	99.96	1,131.21
LIFEGUARD, PT SEAS	1,022.00	99.25	1,121.25
LABORER, PT	1,020.00	78.03	1,098.03
RECREATION ATTENDANT, PT SEAS	953.25	93.99	1,047.24
RECREATION ATTENDANT, PT SEAS	936.00	92.67	1,028.67
MEMBER, ZONING BOARD	825.00	140.91	965.91
CLERK, PT	890.00	73.29	963.29
RECREATION ATTENDANT, PT	852.65	86.30	938.95
RECREATION ATTENDANT, PT SEAS	850.57	86.14	936.71
LABORER, PT SEAS	850.50	86.13	936.63
LIFEGUARD, PT SEAS	832.00	84.72	916.72
MEMBER, CONSERVATION BOARD	825.00	84.18	909.18
MEMBER, CONSERVATION BOARD	825.00	84.18	909.18
MEMBER, CONSERVATION BOARD	825.00	84.18	909.18
MEMBER, CONSERVATION BOARD	825.00	84.18	909.18
MEMBER, CONSERVATION BOARD	825.00	84.18	909.18
MEMBER, CONSERVATION BOARD	825.00	84.18	909.18
RECREATION ATTENDANT, PT SEAS	814.50	83.38	897.88
MEMBER, ZONING BOARD	825.00	68.31	893.31
MEMBER, ZONING BOARD	825.00	68.31	893.31
MEMBER, ZONING BOARD	825.00	68.31	893.31
MEMBER, TOWN PLANNING BOARD	825.00	68.31	893.31
MEMBER, TOWN PLANNING BOARD	825.00	68.31	893.31
MEMBER, TOWN PLANNING BOARD	825.00	68.31	893.31
MEMBER, TOWN PLANNING BOARD	825.00	68.31	893.31
MEMBER, TOWN PLANNING BOARD	825.00	68.31	893.31
MEMBER, TOWN PLANNING BOARD	825.00	68.31	893.31
RECREATION ATTENDANT, PT SEAS	802.50	82.46	884.96
RECREATION ATTENDANT, PT SEAS	733.88	141.79	875.67
RECREATION ATTENDANT, PT	619.88	123.04	742.92
RECREATION ATTENDANT, PT SEAS	641.76	70.16	711.92
RECREATION ATTENDANT, PT	617.50	68.31	685.81
RECREATION ATTENDANT, PT SEAS	596.25	66.68	662.93
LIFEGUARD, PT	572.38	64.86	637.24
RECREATION ATTENDANT, PT	530.89	61.68	592.57
RECREATION ATTENDANT, PT SEAS	491.25	58.65	549.90
MEMBER, TOWN PLANNING BOARD	412.56	36.76	449.32
RECREATION ATTENDANT, PT SEAS	348.75	78.44	427.19
RECREATION ATTENDANT, PT	361.00	48.69	409.69
CLERK,PT (TEMP)	350.00	47.85	397.85
RECREATION ATTENDANT, PT	333.00	46.54	379.54
RECREATION ATTENDANT, PT	306.00	44.48	350.48
LIFEGUARD, PT SEAS	294.75	43.62	338.37
RECREATION ATTENDANT, PT SEAS	270.00	41.73	311.73
LABORER, PT	260.00	40.96	300.96
RECREATION ATTENDANT, PT SEAS	247.50	40.00	287.50
LIFEGUARD, PT	234.00	38.97	272.97
RECREATION ATTENDANT, PT	232.50	38.86	271.36
RECREATION ATTENDANT, PT	213.75	37.42	251.17
RECREATION ATTENDANT, PT	209.25	37.08	246.33
LIFEGUARD, PT SEAS	200.25	36.39	236.64
MEMBER, TOWN PLANNING BOARD	206.27	20.98	227.25
RECREATION ATTENDANT, PT	191.25	35.70	226.95
LIFEGUARD, PT	166.50	33.81	200.31
RECREATION ATTENDANT, PT SEAS	148.50	32.43	180.93
RECREATION ATTENDANT, PT SEAS	142.38	31.96	174.34
RECREATION ATTENDANT, PT	117.00	30.02	147.02
CLERK, PT SEAS	114.00	29.79	143.79
RECREATION ATTENDANT, PT	105.75	29.16	134.91
LIFEGUARD, PT SEAS	103.50	28.99	132.49
RECREATION ATTENDANT, PT	83.25	27.44	110.69
LABORER, PT SEAS	75.00	5.74	80.74
MEMBER, TOWN PLANNING BOARD	64.58	10.14	74.72
RECREATION ATTENDANT, PT SEAS	30.00	23.37	53.37
CLERK, PT TEMP	30.00	23.37	53.37
RECREATION ATTENDANT, PT	27.75	23.19	50.94
LABORER, PT	40.00	8.26	48.26
LIFEGUARD, PT SEAS	24.75	22.96	47.71
CLERK, PT	28.00	7.34	35.34