

PREAMBLE

This COLLECTIVE BARGAINING AGREEMENT, made this 11th day of April, 2001, by and between the TOWN OF ORCHARD PARK, New York, hereinafter referred to as the "TOWN", and the ORCHARD PARK POLICE COMMAND OFFICERS ASSOCIATION, INC., hereinafter referred to as the "ASSOCIATION", is based on the negotiated Collective Bargaining Agreement between the TOWN OF ORCHARD PARK and the ORCHARD PARK POLICE BENEVOLENT ASSOCIATION, INC., hereinafter referred to as the "OPPBA", in effect on the date hereof and as changed by any subsequent Collective Bargaining Agreement negotiated by the TOWN and the OPPBA. Such Agreement(s) is/are incorporated herein in its/their entirety with the following additions:

1. RECOGNITION: The TOWN, having determined that the ASSOCIATION has been selected by the majority of the Lieutenants and Captain(s) in the Town of Orchard Park Police Department as its exclusive bargaining representative, recognizes the ASSOCIATION as the sole and exclusive representative for all Lieutenants and Captain(s).
2. COMPENSATION:
 - a. A Lieutenant shall receive an annual salary calculated at 17% above the salary established for a Police (patrol) Officer at the highest salary level.
 - b. A Detective Lieutenant shall receive an additional salary in accordance with the schedule for Detectives.
 - c. A Captain shall receive an annual salary calculated at 5.6% above the salary of a Detective Lieutenant.
3. DURATION AND SIGNATURE: This Agreement shall become effective on April 19, 2001, and shall continue in full force and effect in accordance with the Collective Bargaining Agreement(s) between the TOWN and the OPPBA until such time as the TOWN and the ASSOCIATION mutually determine to negotiate and implement a new Collective Bargaining Agreement.

THE TOWN OF ORCHARD PARK:

Stacy M. Cudney
Supervisor

4-11-01
Date

THE ORCHARD PARK POLICE COMMAND OFFICERS ASSOCIATION, INC:

Robert E. Zehm
President

4-11-01
Date