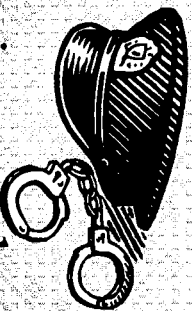


DEVELOPING A STRATEGIC  
PLAN FOR THE ORCHARD PARK  
POLICE DEPT'T

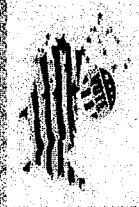
❖ Strategic Planning is a process which begins with a vision, that is, a desired future state, and then converts that vision into a set of goals, objectives, and initiatives whereby that vision may be achieved.

*Goal 3: Begin to develop strategic plans at the department and committee levels.*

(State of The Town Address, February 12, 2014, p. 10)



We are beginning with the police department.

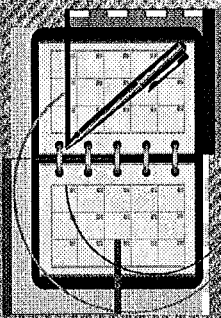


## PROCESS



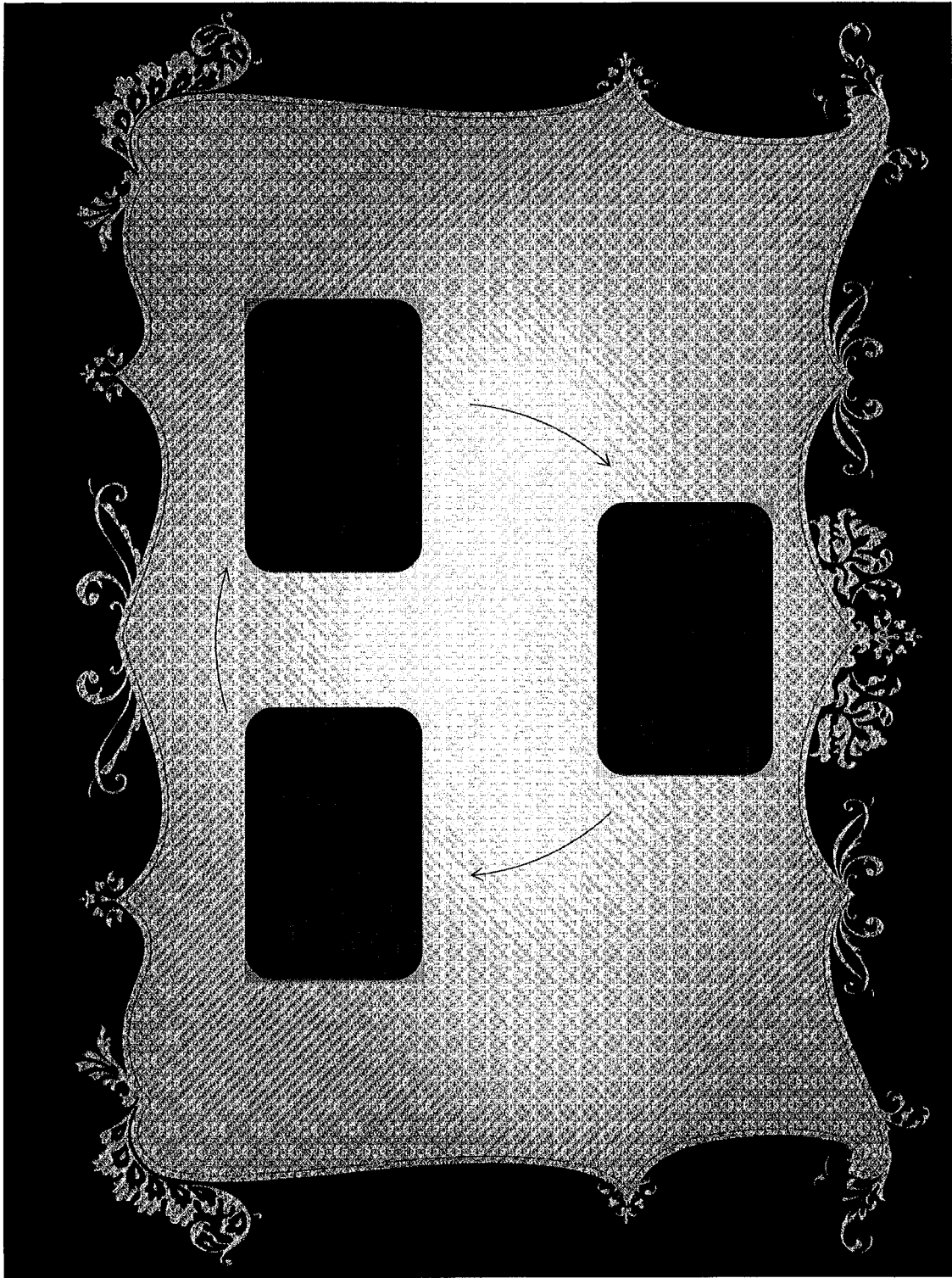
It is the responsibility of the governing body, namely, the *Board*, to articulate a *mission*, provide a *guiding vision*, and establish *strategic priorities* for the community's police department.

It is then the responsibility of the police department's management team to oversee the execution of the department's responsibilities, under the law and as provided by the Town Board, in its daily operations.



Before beginning a five-year rolling strategic plan, our residents should give voice to their needs and expectations for the police department which, in turn, should guide the Town Board in the establishing and/or clarifying of the mission, vision and priorities for the department's management team.

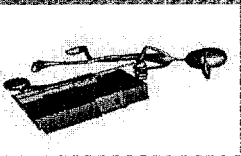




# PHASES

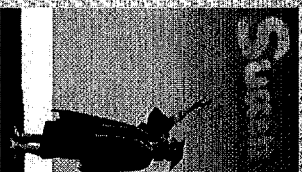
- Public input
- Establishing of mission, vision, and priorities (Board)
- Development of a strategic plan (steering committee) inclusive of

**Goals:** specific, but broad-based aims / outcomes through which a strategic priority may be achieved.

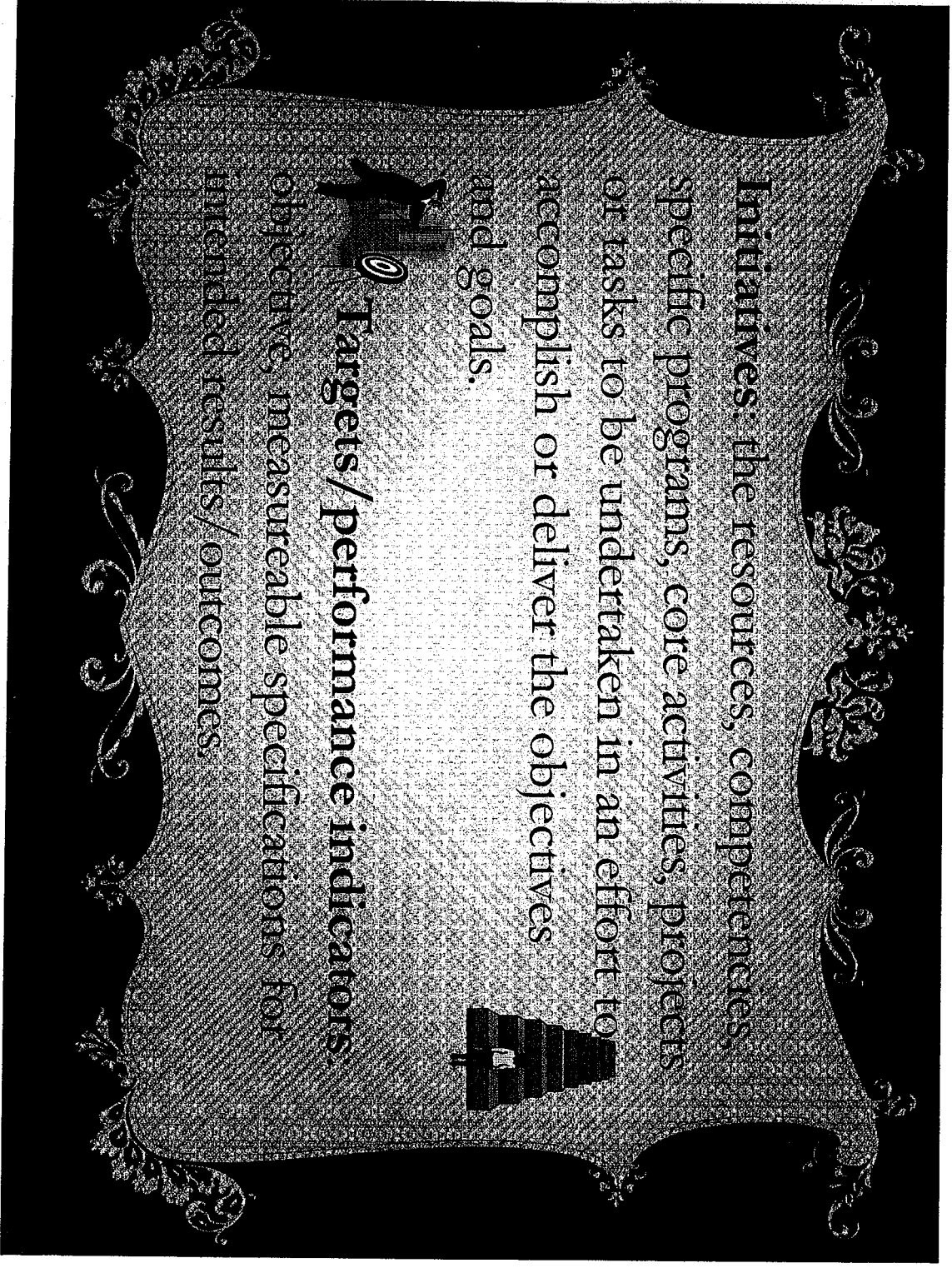


**Objectives:** specific


things / deliverables that must be done well and / or produced in order to achieve the desired goals.



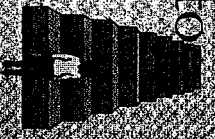


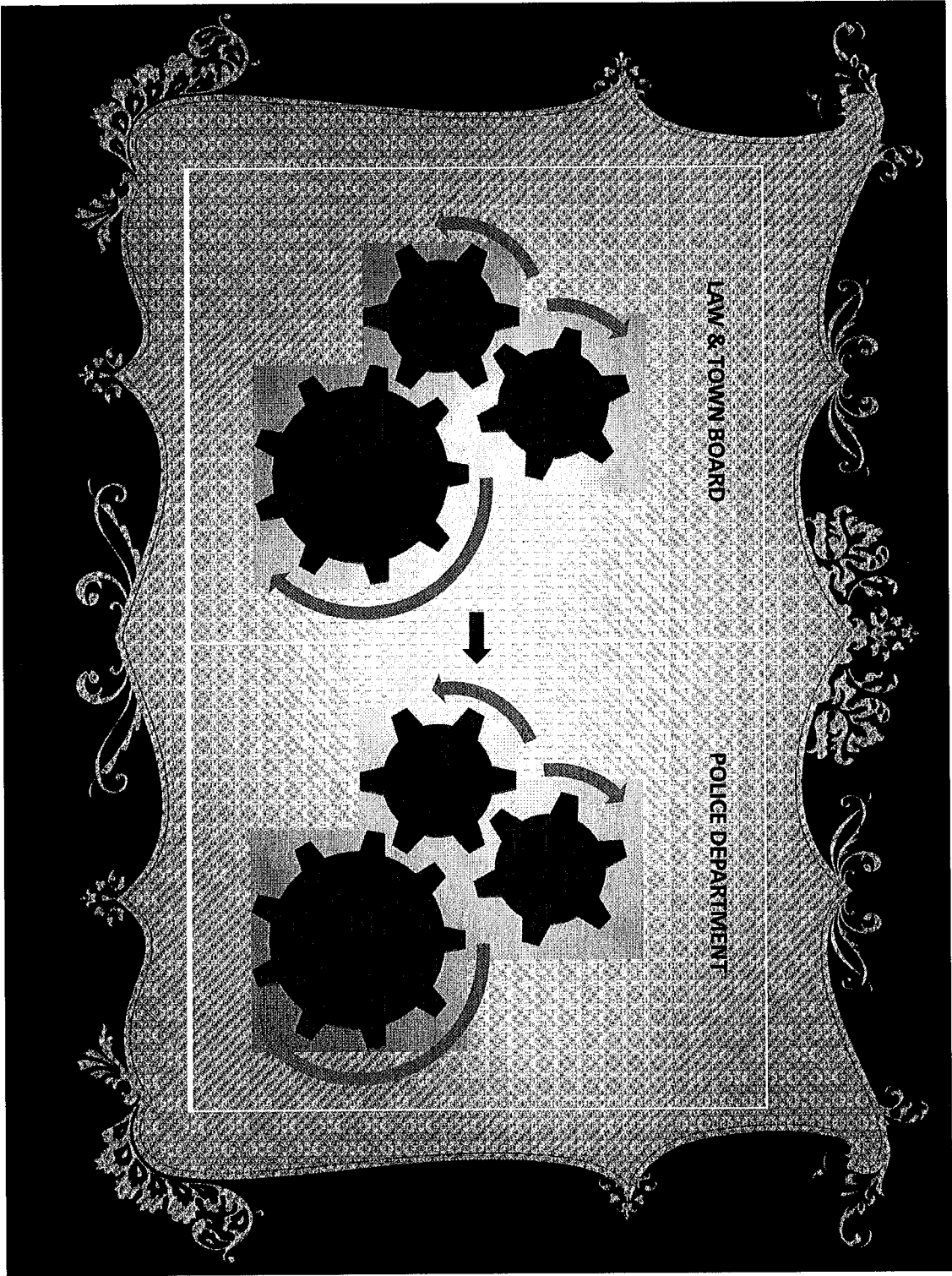


**Initiatives:** the resources, competencies, specific programs, core activities, projects or tasks to be undertaken in an effort to accomplish or deliver the objectives and goals.



**Targets/performance indicators:** objective, measurable specifications for intended results/outcomes.





LAW & TOWN BOARD

POLICE DEPARTMENT

## Timeline

September 17

Presentation at Town Board Meeting

October 10

Policing Insights paper – “The Aims and Challenges of Policing in Contemporary Society” (Council member Mike Sherry)



October 15

State of the OPPD report

October 17

Policing Insights paper – “The Aims and Challenges of Policing in Orchard Park”  
(Police Chief Mark Pacholec)

October 25 (Saturday)

10 am Public input session

October 29 (Wednesday)

7 pm Public input session

In addition to the public input sessions, we will afford input through our web page.

November 14

Release of Board's mission, guiding  
vision & strategic priorities

November 21

Identification of strategic planning  
steering committee